

**Comparison of Median Base Salary  
For Individuals on a Gross & After Tax Basis  
in Houston vs. Four Major U.S. Cities**

| Job Title (Work Experience Years)        |                      | Houston          | Chicago          | New York City    | Orlando          | San Francisco    |
|--|----------------------|------------------|------------------|------------------|------------------|------------------|
| Accountant ( 3 to 5 )                    | Gross Pay            | \$ 59,947        | \$ 64,322        | \$ 69,642        | \$ 55,454        | \$ 71,298        |
|  | <b>After Tax Pay</b> | <b>\$ 48,537</b> | <b>\$ 49,888</b> | <b>\$ 48,615</b> | <b>\$ 45,167</b> | <b>\$ 52,614</b> |
| Administrative Assistant ( 2 to 5 )      | Gross Pay            | \$ 40,085        | \$ 43,010        | \$ 46,568        | \$ 37,081        | \$ 47,675        |
|  | <b>After Tax Pay</b> | <b>\$ 33,640</b> | <b>\$ 34,543</b> | <b>\$ 33,730</b> | <b>\$ 31,387</b> | <b>\$ 37,093</b> |
| Agricultural Inspector ( 4 + )           | Gross Pay            | \$ 37,971        | \$ 40,743        | \$ 44,113        | \$ 35,125        | \$ 45,161        |
|  | <b>After Tax Pay</b> | <b>\$ 32,055</b> | <b>\$ 32,911</b> | <b>\$ 32,145</b> | <b>\$ 29,920</b> | <b>\$ 35,442</b> |
| Aircraft Maintenance Manager ( 7 to 10 ) | Gross Pay            | \$ 96,942        | \$ 104,017       | \$ 112,621       | \$ 89,676        | \$ 115,298       |
|  | <b>After Tax Pay</b> | <b>\$ 75,687</b> | <b>\$ 77,661</b> | <b>\$ 75,271</b> | <b>\$ 70,456</b> | <b>\$ 80,376</b> |
| Appraiser - Real Estate ( 4 to 6 )       | Gross Pay            | \$ 54,681        | \$ 58,671        | \$ 63,525        | \$ 50,582        | \$ 65,035        |
|  | <b>After Tax Pay</b> | <b>\$ 44,587</b> | <b>\$ 45,819</b> | <b>\$ 44,669</b> | <b>\$ 41,513</b> | <b>\$ 48,499</b> |
| Assistant School Principal ( 4 + )       | Gross Pay            | \$ 73,347        | \$ 78,700        | \$ 85,210        | \$ 67,850        | \$ 87,236        |
|  | <b>After Tax Pay</b> | <b>\$ 58,587</b> | <b>\$ 60,192</b> | <b>\$ 58,413</b> | <b>\$ 54,464</b> | <b>\$ 62,781</b> |
| Attorney ( 0 to 3 )                      | Gross Pay            | \$ 90,890        | \$ 97,522        | \$ 105,590       | \$ 84,077        | \$ 108,099       |
|  | <b>After Tax Pay</b> | <b>\$ 71,330</b> | <b>\$ 73,179</b> | <b>\$ 70,947</b> | <b>\$ 66,425</b> | <b>\$ 75,862</b> |
| Auditing Manager ( 7+ )                  | Gross Pay            | \$ 101,435       | \$ 108,837       | \$ 117,841       | \$ 93,832        | \$ 120,642       |
|  | <b>After Tax Pay</b> | <b>\$ 78,922</b> | <b>\$ 80,987</b> | <b>\$ 78,482</b> | <b>\$ 73,448</b> | <b>\$ 83,727</b> |
| Automotive Mechanic ( 3 + )              | Gross Pay            | \$ 50,472        | \$ 54,156        | \$ 58,636        | \$ 46,690        | \$ 60,029        |
|  | <b>After Tax Pay</b> | <b>\$ 41,430</b> | <b>\$ 42,569</b> | <b>\$ 41,516</b> | <b>\$ 38,594</b> | <b>\$ 45,210</b> |
| Bank Teller ( 0 to 1 )                   | Gross Pay            | \$ 22,827        | \$ 24,492        | \$ 26,518        | \$ 21,116        | \$ 27,149        |
|  | <b>After Tax Pay</b> | <b>\$ 19,794</b> | <b>\$ 20,475</b> | <b>\$ 20,253</b> | <b>\$ 18,340</b> | <b>\$ 22,742</b> |
| Barber ( 2 to 4 )                        | Gross Pay            | \$ 26,527        | \$ 28,463        | \$ 30,817        | \$ 24,539        | \$ 31,550        |
|  | <b>After Tax Pay</b> | <b>\$ 22,939</b> | <b>\$ 23,731</b> | <b>\$ 23,458</b> | <b>\$ 21,249</b> | <b>\$ 26,219</b> |

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| Biochemist ( 4 + )                     | Gross Pay            | \$ 60,181        | \$ 64,573         | \$ 69,915        | \$ 55,671        | \$ 71,576         |
|  | <b>After Tax Pay</b> | <b>\$ 48,712</b> | <b>\$ 50,069</b>  | <b>\$ 48,791</b> | <b>\$ 45,330</b> | <b>\$ 52,796</b>  |
| Bricklayer ( 0 -2 )                    | Gross Pay            | \$ 43,878        | \$ 47,080         | \$ 50,975        | \$ 40,589        | \$ 52,186         |
|  | <b>After Tax Pay</b> | <b>\$ 36,485</b> | <b>\$ 37,474</b>  | <b>\$ 36,574</b> | <b>\$ 34,018</b> | <b>\$ 40,057</b>  |
| Carpenter ( 2 to 5 )                   | Gross Pay            | \$ 44,109        | \$ 47,328         | \$ 51,243        | \$ 40,803        | \$ 52,461         |
|  | <b>After Tax Pay</b> | <b>\$ 36,658</b> | <b>\$ 37,652</b>  | <b>\$ 36,747</b> | <b>\$ 34,179</b> | <b>\$ 40,238</b>  |
| Clinical Research Associate ( 4 + )    | Gross Pay            | \$ 81,751        | \$ 87,717         | \$ 94,973        | \$ 75,624        | \$ 97,231         |
|  | <b>After Tax Pay</b> | <b>\$ 64,750</b> | <b>\$ 66,414</b>  | <b>\$ 64,418</b> | <b>\$ 60,294</b> | <b>\$ 69,048</b>  |
| Computer Network Engineer ( 2 - 5 )    | Gross Pay            | \$ 65,340        | \$ 70,108         | \$ 75,907        | \$ 60,442        | \$ 77,712         |
|  | <b>After Tax Pay</b> | <b>\$ 52,581</b> | <b>\$ 54,054</b>  | <b>\$ 52,656</b> | <b>\$ 48,908</b> | <b>\$ 56,809</b>  |
| Construction Manager ( 4 + )           | Gross Pay            | \$ 98,833        | \$ 106,046        | \$ 114,818       | \$ 91,426        | \$ 117,547        |
|  | <b>After Tax Pay</b> | <b>\$ 77,049</b> | <b>\$ 79,061</b>  | <b>\$ 76,623</b> | <b>\$ 71,716</b> | <b>\$ 81,786</b>  |
| Cook-Short Order ( 3 + )               | Gross Pay            | \$ 30,189        | \$ 32,392         | \$ 35,072        | \$ 27,926        | \$ 35,905         |
|  | <b>After Tax Pay</b> | <b>\$ 26,052</b> | <b>\$ 26,898</b>  | <b>\$ 26,308</b> | <b>\$ 24,128</b> | <b>\$ 29,245</b>  |
| Daycare Worker ( 2 - 3 )               | Gross Pay            | \$ 27,207        | \$ 29,192         | \$ 31,607        | \$ 25,168        | \$ 32,359         |
|  | <b>After Tax Pay</b> | <b>\$ 23,517</b> | <b>\$ 24,329</b>  | <b>\$ 24,047</b> | <b>\$ 21,784</b> | <b>\$ 26,807</b>  |
| Dentist ( 2 to 4 )                     | Gross Pay            | \$ 130,394       | \$ 139,910        | \$ 151,483       | \$ 120,621       | \$ 155,084        |
|  | <b>After Tax Pay</b> | <b>\$ 99,773</b> | <b>\$ 102,427</b> | <b>\$ 99,172</b> | <b>\$ 92,736</b> | <b>\$ 105,322</b> |
| Educator - Elementary School ( 2 - 4 ) | Gross Pay            | \$ 49,270        | \$ 52,866         | \$ 57,239        | \$ 45,578        | \$ 58,600         |
|  | <b>After Tax Pay</b> | <b>\$ 40,529</b> | <b>\$ 41,640</b>  | <b>\$ 40,615</b> | <b>\$ 37,760</b> | <b>\$ 44,271</b>  |
| Educator - High School ( 2 - 4 )       | Gross Pay            | \$ 51,375        | \$ 55,124         | \$ 59,684        | \$ 47,524        | \$ 61,102         |
|  | <b>After Tax Pay</b> | <b>\$ 42,108</b> | <b>\$ 43,266</b>  | <b>\$ 42,192</b> | <b>\$ 39,219</b> | <b>\$ 45,915</b>  |

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|--|----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Electrician ( 0 to 2 )                   | Gross Pay            | \$ 40,351         | \$ 43,295         | \$ 46,877         | \$ 37,326         | \$ 47,991         |
|  | <b>After Tax Pay</b> | <b>\$ 33,840</b>  | <b>\$ 34,749</b>  | <b>\$ 33,929</b>  | <b>\$ 31,571</b>  | <b>\$ 37,301</b>  |
| Elevator Installer/Repairer ( 2 to 4 )   | Gross Pay            | \$ 61,566         | \$ 66,059         | \$ 71,523         | \$ 56,952         | \$ 73,223         |
|  | <b>After Tax Pay</b> | <b>\$ 49,751</b>  | <b>\$ 51,139</b>  | <b>\$ 49,828</b>  | <b>\$ 46,290</b>  | <b>\$ 53,878</b>  |
| Employee Placement Specialist ( 0 to 2 ) | Gross Pay            | \$ 44,095         | \$ 47,313         | \$ 51,226         | \$ 40,790         | \$ 52,444         |
|  | <b>After Tax Pay</b> | <b>\$ 36,648</b>  | <b>\$ 37,642</b>  | <b>\$ 36,736</b>  | <b>\$ 34,169</b>  | <b>\$ 40,227</b>  |
| Farm Manager ( 4 + )                     | Gross Pay            | \$ 36,921         | \$ 39,615         | \$ 42,892         | \$ 34,153         | \$ 43,911         |
|  | <b>After Tax Pay</b> | <b>\$ 31,267</b>  | <b>\$ 32,099</b>  | <b>\$ 31,357</b>  | <b>\$ 29,191</b>  | <b>\$ 34,609</b>  |
| Financial Analyst ( 0 to 2 )             | Gross Pay            | \$ 46,897         | \$ 50,320         | \$ 54,482         | \$ 43,382         | \$ 55,777         |
|  | <b>After Tax Pay</b> | <b>\$ 38,749</b>  | <b>\$ 39,807</b>  | <b>\$ 38,836</b>  | <b>\$ 36,113</b>  | <b>\$ 42,416</b>  |
| Fire Fighter ( 0 - 2 )                   | Gross Pay            | \$ 39,553         | \$ 42,439         | \$ 45,950         | \$ 36,588         | \$ 47,042         |
|  | <b>After Tax Pay</b> | <b>\$ 33,241</b>  | <b>\$ 34,132</b>  | <b>\$ 33,331</b>  | <b>\$ 31,017</b>  | <b>\$ 36,678</b>  |
| Flight Attendant ( 2 - 4 )               | Gross Pay            | \$ 53,918         | \$ 57,853         | \$ 62,639         | \$ 49,877         | \$ 64,128         |
|  | <b>After Tax Pay</b> | <b>\$ 44,015</b>  | <b>\$ 45,230</b>  | <b>\$ 44,098</b>  | <b>\$ 40,984</b>  | <b>\$ 47,903</b>  |
| General Practioner ( 2 to 4 )            | Gross Pay            | \$ 155,464        | \$ 166,807        | \$ 180,605        | \$ 143,810        | \$ 184,898        |
|  | <b>After Tax Pay</b> | <b>\$ 117,823</b> | <b>\$ 120,688</b> | <b>\$ 116,095</b> | <b>\$ 109,432</b> | <b>\$ 122,813</b> |
| Graphic Designer ( 0 - 4 )               | Gross Pay            | \$ 54,813         | \$ 58,813         | \$ 63,679         | \$ 50,705         | \$ 65,192         |
|  | <b>After Tax Pay</b> | <b>\$ 44,686</b>  | <b>\$ 45,922</b>  | <b>\$ 44,768</b>  | <b>\$ 41,605</b>  | <b>\$ 48,602</b>  |
| Hairdresser / Beautician ( 2 - 4 )       | Gross Pay            | \$ 22,530         | \$ 24,175         | \$ 26,174         | \$ 20,842         | \$ 26,797         |
|  | <b>After Tax Pay</b> | <b>\$ 19,542</b>  | <b>\$ 20,215</b>  | <b>\$ 19,996</b>  | <b>\$ 18,107</b>  | <b>\$ 22,464</b>  |
| Hard Tile Installer ( 2 - 4 )            | Gross Pay            | \$ 44,851         | \$ 48,124         | \$ 52,105         | \$ 41,489         | \$ 53,343         |
|  | <b>After Tax Pay</b> | <b>\$ 37,215</b>  | <b>\$ 38,226</b>  | <b>\$ 37,303</b>  | <b>\$ 34,693</b>  | <b>\$ 40,817</b>  |

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| Heavy Equipment Operator ( 0 - 2 )                 | Gross Pay            | \$ 47,277        | \$ 50,727        | \$ 54,924        | \$ 43,734        | \$ 56,229        |
|  | <b>After Tax Pay</b> | <b>\$ 39,034</b> | <b>\$ 40,100</b> | <b>\$ 39,121</b> | <b>\$ 36,377</b> | <b>\$ 42,713</b> |
| Housekeeper ( 0 to 2 )                             | Gross Pay            | \$ 20,915        | \$ 22,441        | \$ 24,297        | \$ 19,347        | \$ 24,875        |
|  | <b>After Tax Pay</b> | <b>\$ 18,169</b> | <b>\$ 18,793</b> | <b>\$ 18,596</b> | <b>\$ 16,836</b> | <b>\$ 20,932</b> |
| Human Resource Manager ( 6 + )                     | Gross Pay            | \$ 77,523        | \$ 83,180        | \$ 90,061        | \$ 71,712        | \$ 92,202        |
|  | <b>After Tax Pay</b> | <b>\$ 61,706</b> | <b>\$ 63,283</b> | <b>\$ 61,397</b> | <b>\$ 57,360</b> | <b>\$ 65,895</b> |
| Janitor ( 0 to 2 )                                 | Gross Pay            | \$ 24,668        | \$ 26,468        | \$ 28,657        | \$ 22,819        | \$ 29,339        |
|  | <b>After Tax Pay</b> | <b>\$ 21,359</b> | <b>\$ 22,095</b> | <b>\$ 21,847</b> | <b>\$ 19,787</b> | <b>\$ 24,472</b> |
| Janitorial Manager ( 5 + )                         | Gross Pay            | \$ 60,447        | \$ 64,858        | \$ 70,223        | \$ 55,916        | \$ 71,892        |
|  | <b>After Tax Pay</b> | <b>\$ 48,912</b> | <b>\$ 50,274</b> | <b>\$ 48,989</b> | <b>\$ 45,513</b> | <b>\$ 53,004</b> |
| Land Surveyor ( 4 + )                              | Gross Pay            | \$ 50,900        | \$ 54,615        | \$ 59,133        | \$ 47,085        | \$ 60,538        |
|  | <b>After Tax Pay</b> | <b>\$ 41,751</b> | <b>\$ 42,899</b> | <b>\$ 41,836</b> | <b>\$ 38,890</b> | <b>\$ 45,544</b> |
| Landscapeer ( 4 + )                                | Gross Pay            | \$ 33,703        | \$ 36,162        | \$ 39,154        | \$ 31,177        | \$ 40,085        |
|  | <b>After Tax Pay</b> | <b>\$ 28,854</b> | <b>\$ 29,613</b> | <b>\$ 28,943</b> | <b>\$ 26,892</b> | <b>\$ 32,045</b> |
| Laundry & Dry-cleaning Machine Operator ( 0 to 2 ) | Gross Pay            | \$ 19,685        | \$ 21,121        | \$ 22,868        | \$ 18,209        | \$ 23,412        |
|  | <b>After Tax Pay</b> | <b>\$ 17,124</b> | <b>\$ 17,710</b> | <b>\$ 17,530</b> | <b>\$ 15,869</b> | <b>\$ 19,747</b> |
| Legal Secretary ( 6 + )                            | Gross Pay            | \$ 49,701        | \$ 53,328        | \$ 57,740        | \$ 45,976        | \$ 59,112        |
|  | <b>After Tax Pay</b> | <b>\$ 40,852</b> | <b>\$ 41,972</b> | <b>\$ 40,938</b> | <b>\$ 38,058</b> | <b>\$ 44,608</b> |
| Licensed Practical Nurse ( 0 - 2 )                 | Gross Pay            | \$ 38,249        | \$ 41,041        | \$ 44,436        | \$ 35,382        | \$ 45,492        |
|  | <b>After Tax Pay</b> | <b>\$ 32,263</b> | <b>\$ 33,126</b> | <b>\$ 32,353</b> | <b>\$ 30,113</b> | <b>\$ 35,659</b> |
| Manicurist ( 2 to 4 )                              | Gross Pay            | \$ 18,049        | \$ 19,367        | \$ 20,969        | \$ 16,697        | \$ 21,467        |
|  | <b>After Tax Pay</b> | <b>\$ 15,733</b> | <b>\$ 16,272</b> | <b>\$ 16,113</b> | <b>\$ 14,584</b> | <b>\$ 18,171</b> |

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| Medical Billing Clerk ( 0 to 2 )      | Gross Pay            | \$ 30,618        | \$ 32,852         | \$ 35,570        | \$ 28,323        | \$ 36,416         |
|                                       | <b>After Tax Pay</b> | <b>\$ 26,417</b> | <b>\$ 27,230</b>  | <b>\$ 26,630</b> | <b>\$ 24,466</b> | <b>\$ 29,587</b>  |
| Network Administrator ( 6 to 8 )      | Gross Pay            | \$ 75,119        | \$ 80,601         | \$ 87,268        | \$ 69,489        | \$ 89,343         |
|                                       | <b>After Tax Pay</b> | <b>\$ 59,916</b> | <b>\$ 61,504</b>  | <b>\$ 59,679</b> | <b>\$ 55,693</b> | <b>\$ 64,102</b>  |
| Nursing Assistant ( 0 to 2 )          | Gross Pay            | \$ 25,414        | \$ 27,269         | \$ 29,524        | \$ 23,509        | \$ 30,226         |
|                                       | <b>After Tax Pay</b> | <b>\$ 21,993</b> | <b>\$ 22,752</b>  | <b>\$ 22,494</b> | <b>\$ 20,374</b> | <b>\$ 25,173</b>  |
| Occupational Therapist ( 3 + )        | Gross Pay            | \$ 64,052        | \$ 68,727         | \$ 74,412        | \$ 59,251        | \$ 76,180         |
|                                       | <b>After Tax Pay</b> | <b>\$ 51,615</b> | <b>\$ 53,060</b>  | <b>\$ 51,691</b> | <b>\$ 48,015</b> | <b>\$ 55,821</b>  |
| Operations Research Analyst ( 8 + )   | Gross Pay            | \$ 127,567       | \$ 136,876        | \$ 148,199       | \$ 118,005       | \$ 151,721        |
|                                       | <b>After Tax Pay</b> | <b>\$ 97,737</b> | <b>\$ 100,334</b> | <b>\$ 97,153</b> | <b>\$ 90,853</b> | <b>\$ 103,213</b> |
| Painter ( 2 - 4 )                     | Gross Pay            | \$ 38,739        | \$ 41,566         | \$ 45,004        | \$ 35,835        | \$ 46,074         |
|                                       | <b>After Tax Pay</b> | <b>\$ 32,631</b> | <b>\$ 33,504</b>  | <b>\$ 32,720</b> | <b>\$ 30,453</b> | <b>\$ 36,042</b>  |
| Pharmacy Service Clerk ( 0 to 2 )     | Gross Pay            | \$ 27,736        | \$ 29,760         | \$ 32,222        | \$ 25,657        | \$ 32,988         |
|                                       | <b>After Tax Pay</b> | <b>\$ 23,967</b> | <b>\$ 24,794</b>  | <b>\$ 24,468</b> | <b>\$ 22,200</b> | <b>\$ 27,241</b>  |
| Physical Therapy Assistant ( 0 to 2 ) | Gross Pay            | \$ 25,488        | \$ 27,348         | \$ 29,610        | \$ 23,578        | \$ 30,314         |
|                                       | <b>After Tax Pay</b> | <b>\$ 22,056</b> | <b>\$ 22,817</b>  | <b>\$ 22,558</b> | <b>\$ 20,433</b> | <b>\$ 25,242</b>  |
| Physical Therapist ( 3 + )            | Gross Pay            | \$ 72,118        | \$ 77,381         | \$ 83,783        | \$ 66,713        | \$ 85,774         |
|                                       | <b>After Tax Pay</b> | <b>\$ 57,665</b> | <b>\$ 59,282</b>  | <b>\$ 57,535</b> | <b>\$ 53,611</b> | <b>\$ 61,864</b>  |
| Plant Manager ( 7 - 10 )              | Gross Pay            | \$ 113,959       | \$ 122,276        | \$ 132,391       | \$ 105,418       | \$ 135,537        |
|                                       | <b>After Tax Pay</b> | <b>\$ 87,940</b> | <b>\$ 90,260</b>  | <b>\$ 87,430</b> | <b>\$ 81,790</b> | <b>\$ 93,066</b>  |
| Plumber ( 4 + )                       | Gross Pay            | \$ 51,061        | \$ 54,787         | \$ 59,319        | \$ 47,234        | \$ 60,729         |
|                                       | <b>After Tax Pay</b> | <b>\$ 41,872</b> | <b>\$ 43,023</b>  | <b>\$ 41,956</b> | <b>\$ 39,002</b> | <b>\$ 45,670</b>  |

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| Police Officer ( 3 + )                      | Gross Pay            | \$ 48,723        | \$ 52,278        | \$ 56,603        | \$ 45,071        | \$ 57,948        |
|   | <b>After Tax Pay</b> | <b>\$ 40,119</b> | <b>\$ 41,216</b> | <b>\$ 40,204</b> | <b>\$ 37,380</b> | <b>\$ 43,843</b> |
| Property Manager ( 4 + )                    | Gross Pay            | \$ 79,009        | \$ 84,775        | \$ 91,787        | \$ 73,087        | \$ 93,969        |
|   | <b>After Tax Pay</b> | <b>\$ 62,776</b> | <b>\$ 64,384</b> | <b>\$ 62,458</b> | <b>\$ 58,392</b> | <b>\$ 67,003</b> |
| Real Estate Agent ( 0 - 2 )                 | Gross Pay            | \$ 34,933        | \$ 37,482        | \$ 40,583        | \$ 32,315        | \$ 41,547        |
|   | <b>After Tax Pay</b> | <b>\$ 29,776</b> | <b>\$ 30,563</b> | <b>\$ 29,866</b> | <b>\$ 27,813</b> | <b>\$ 33,025</b> |
| Real Estate Broker ( 6 + )                  | Gross Pay            | \$ 104,029       | \$ 111,620       | \$ 120,854       | \$ 96,232        | \$ 123,726       |
|   | <b>After Tax Pay</b> | <b>\$ 80,790</b> | <b>\$ 82,907</b> | <b>\$ 80,335</b> | <b>\$ 75,176</b> | <b>\$ 85,660</b> |
| Registered Nurse ( 3 + )                    | Gross Pay            | \$ 60,009        | \$ 64,389        | \$ 69,715        | \$ 55,512        | \$ 71,372        |
|   | <b>After Tax Pay</b> | <b>\$ 48,583</b> | <b>\$ 49,936</b> | <b>\$ 48,662</b> | <b>\$ 45,210</b> | <b>\$ 52,662</b> |
| Retail Cashier / Sales Associate ( 0 to 2 ) | Gross Pay            | \$ 19,417        | \$ 20,834        | \$ 22,557        | \$ 17,961        | \$ 23,093        |
|   | <b>After Tax Pay</b> | <b>\$ 16,896</b> | <b>\$ 17,475</b> | <b>\$ 17,297</b> | <b>\$ 15,658</b> | <b>\$ 19,489</b> |
| Roofer ( 2 - 4 )                            | Gross Pay            | \$ 29,798        | \$ 31,972        | \$ 34,617        | \$ 27,564        | \$ 35,440        |
|   | <b>After Tax Pay</b> | <b>\$ 25,720</b> | <b>\$ 26,596</b> | <b>\$ 26,014</b> | <b>\$ 23,821</b> | <b>\$ 28,933</b> |
| School Bus Driver ( 0 to 2 )                | Gross Pay            | \$ 30,087        | \$ 32,283        | \$ 34,954        | \$ 27,832        | \$ 35,784        |
|   | <b>After Tax Pay</b> | <b>\$ 25,965</b> | <b>\$ 26,820</b> | <b>\$ 26,232</b> | <b>\$ 24,048</b> | <b>\$ 29,164</b> |
| Security Guard ( 3 -5 )                     | Gross Pay            | \$ 37,646        | \$ 40,394        | \$ 43,735        | \$ 34,825        | \$ 44,775        |
|   | <b>After Tax Pay</b> | <b>\$ 31,811</b> | <b>\$ 32,660</b> | <b>\$ 31,901</b> | <b>\$ 29,695</b> | <b>\$ 35,188</b> |
| Ship engineers ( 2 - 4 )                    | Gross Pay            | \$ 48,005        | \$ 51,509        | \$ 55,770        | \$ 44,407        | \$ 57,095        |
|   | <b>After Tax Pay</b> | <b>\$ 39,580</b> | <b>\$ 40,663</b> | <b>\$ 39,667</b> | <b>\$ 36,882</b> | <b>\$ 43,282</b> |
| Social Worker ( 2 to 4 )                    | Gross Pay            | \$ 42,697        | \$ 45,813        | \$ 49,602        | \$ 39,497        | \$ 50,781        |
|   | <b>After Tax Pay</b> | <b>\$ 35,599</b> | <b>\$ 36,562</b> | <b>\$ 35,689</b> | <b>\$ 33,199</b> | <b>\$ 39,134</b> |

**Comparison of Median Base Salary  
For Individuals on a Gross & After Tax Basis  
in Houston vs. Four Major U.S. Cities**

| <b>Job Title (Work Experience Years)</b> |                      | <b>Houston</b>   | <b>Chicago</b>   | <b>New York City</b> | <b>Orlando</b>   | <b>San Francisco</b> |
|--|----------------------|------------------|------------------|----------------------|------------------|----------------------|
| Teacher's Assistant ( 0 - 2 )            | Gross Pay            | \$ 18,952        | \$ 20,335        | \$ 22,017            | \$ 17,532        | \$ 22,541            |
|  | <b>After Tax Pay</b> | <b>\$ 16,500</b> | <b>\$ 17,066</b> | <b>\$ 16,895</b>     | <b>\$ 15,293</b> | <b>\$ 19,041</b>     |
| Transportation Inspector ( 3 + )         | Gross Pay            | \$ 42,502        | \$ 45,604        | \$ 49,376            | \$ 39,317        | \$ 50,550            |
|  | <b>After Tax Pay</b> | <b>\$ 35,453</b> | <b>\$ 36,411</b> | <b>\$ 35,543</b>     | <b>\$ 33,064</b> | <b>\$ 38,982</b>     |
| Travel Clerk ( 0 to 2 )                  | Gross Pay            | \$ 38,961        | \$ 41,804        | \$ 45,262            | \$ 36,041        | \$ 46,338            |
|  | <b>After Tax Pay</b> | <b>\$ 32,797</b> | <b>\$ 33,675</b> | <b>\$ 32,887</b>     | <b>\$ 30,607</b> | <b>\$ 36,215</b>     |
| Truck Driver ( 0 to 2 )                  | Gross Pay            | \$ 44,331        | \$ 47,566        | \$ 51,501            | \$ 41,009        | \$ 52,725            |
|  | <b>After Tax Pay</b> | <b>\$ 36,825</b> | <b>\$ 37,824</b> | <b>\$ 36,913</b>     | <b>\$ 34,333</b> | <b>\$ 40,411</b>     |
| Usher/Ticket Taker ( 0 to 2 )            | Gross Pay            | \$ 17,161        | \$ 18,413        | \$ 19,936            | \$ 15,875        | \$ 20,410            |
|  | <b>After Tax Pay</b> | <b>\$ 14,978</b> | <b>\$ 15,490</b> | <b>\$ 15,531</b>     | <b>\$ 13,885</b> | <b>\$ 17,315</b>     |
| Veterinary Assistant ( 0 to 2 )          | Gross Pay            | \$ 25,859        | \$ 27,746        | \$ 30,041            | \$ 23,921        | \$ 30,755            |
|  | <b>After Tax Pay</b> | <b>\$ 22,371</b> | <b>\$ 23,143</b> | <b>\$ 22,879</b>     | <b>\$ 20,724</b> | <b>\$ 25,591</b>     |